

**In This Issue:
Volunteer Engagement and Management**

This issue of the International Journal of Volunteer Administration (IJOVA) includes six outstanding articles from around the world that focus on volunteer experiences, services offered by voluntary organizations, training and support of volunteers to accept appropriate roles, and perceptions of volunteer resource managers regarding contributions of volunteers.

Each of the articles in this issue of the IJOVA present unique perspectives and/or innovative findings that can be easily applied to current situations by any reader. Maddalena and his colleagues offer our first article that describes the state of volunteering by Chinese immigrants in Canada. The authors share secondary analysis of research and discuss factors that influence Chinese immigrants to engage in volunteer opportunities. Next, Langellotto-Rhodaback and Miller share findings from a study of Oregon Master Gardener participants, specifically their perceptions of involvement. The final two feature articles look more broadly at the organization and how volunteers contribute to its overall success. Maran shares findings from a research project in Italy that focuses on trust in voluntary organizations by citizens that receive services. Based upon research conducted in Switzerland, Studer and von Schnuerbein provide a unique perspective regarding the added value of volunteers to an organization.

Two Ideas at Work are included in this issue and both address important components of the non-profit organization. Weterman shares insights into selecting and preparing volunteers for the right fit to help ensure success for the individual and the organization. Finally, Backer and her co-authors offer insight from a qualitative study that investigated the best practices for hiring, training and managing volunteers, by volunteer resource managers. The authors conclude the article by sharing strategies for implementation that should prove useful to volunteer resource managers, regardless of their length of tenure.

The IJOVA has successfully transitioned authors over the past several months. We appreciate your patience and understanding, as we have gotten up to speed on all details necessary to publish an international journal. We are exciting about the first two issues that we have published and are rapidly preparing the third issue for release in the near future. As always, we value your feedback, input and participation as authors and reviewers!

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